

## 2025 BEST IDEAS

# ALPHA OPPORTUNITIES BEYOND THE MACRO VOLATILITY

For professional investors only. All investments involve risk, including possible loss of capital.

## **CONTENTS**

#### 02 INTRODUCTION

- 03 PGIM Fixed Income NOT ALL AAA CLO ETFs ARE CREATED EQUAL
- 05 PGIM Real Estate COMPELLING OPPORTUNITIES IN INDUSTRIAL MARKETS ON THE U.S./MEXICO BORDER
- 07 PGIM Private Capital ENHANCING DIVERSIFICATION THROUGH NON-SPONSORED DIRECT LENDING
- 09 Montana Capital Partners UNLOCKING LIQUIDITY: THE DISTRIBUTION EDGE OF LOWER MID-MARKET PRIVATE EQUITY
- 11 Jennison Associates ARTIFICIAL INTELLIGENCE: AN ACCELERATING REVOLUTION
- 14 PGIM Multi-Asset Solutions NAVIGATING THE NEXUS: THE INTERSECTION OF INSURANCE AND PRIVATE MARKETS
- 18 PGIM Quantitative Solutions UNCOVERING OPPORTUNITIES ACROSS EMERGING MARKETS
- 21 PGIM DC Solutions RETHINKING 'SAFE' WITHDRAWAL RATES

## INTRODUCTION

Change would be an operative word to describe the state of financial markets and the broader global economy over the past year. Central banks' dovish pivot, a spate of major elections around the world, and a wide range of economic scenarios playing out across the globe have contributed to an outlook that remains in flux. The US economy remains a standout among its peers, exhibiting resilience against global headwinds, higher interest rates, and persistent inflationary pressures. Europe and China have struggled to jumpstart growth, while Japan and southeast Asia have begun to reap the benefits of shifting trade flows in the region.

Meanwhile, election results—punctuated by the US presidential race—signal new trade and fiscal policies that hold the potential to bring further changes to an already-volatile backdrop. These macro forces, and unexpected twists down the road, will make it crucial for investors to continuously examine the implications for asset allocation strategies.

With uncertainty a constant presence in the current investment environment, the challenge for investors will be to look beyond macro volatility and identify long-term opportunities. Active management will have a critical role in this endeavor. As investors pursue more resilient portfolios in an unsettled time, active managers with experience in a variety of market cycles will be uniquely positioned to uncover opportunities and manage risk.

The 2025 edition of PGIM's Annual Best Ideas is a collection of opportunities based on our breadth of experience and deep expertise across public and private asset classes. While they are not intended to predict the future, the ideas featured in this report represent strategies that can be attractive for investors seeking to capture alpha amid a fast-evolving outlook. montana capital partners

# UNLOCKING LIQUIDITY: THE DISTRIBUTION EDGE OF LOWER MID-MARKET PRIVATE EQUITY

The era of private equity flourishing under low interest rates, followed by a blend of optimism after the COVID-19 pandemic, has shifted. We are facing a period of prolonged economic uncertainty with differing views on the economy's future. For the last 24 months, the private equity industry has experienced this uncertainty first-hand, taking its toll on the exit environment as fund managers increased holding periods of their assets.

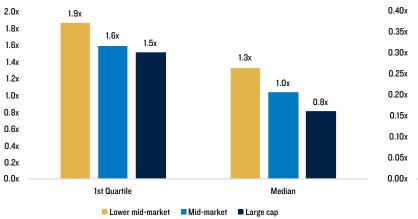
However, distributions to paid-in (DPI) performance of private equity buyout funds with vintages from 2003 – 2021 across lower mid-market, mid-market, and large cap funds,<sup>1</sup> demonstrates a divergent trend. Specifically, lower mid-market funds outperform their larger peers in both the first and second quartile. Over the past 24 months, this trend has persisted, with both lower mid-market and mid-market funds generating more liquidity than larger funds.

According to Pitchbook, there are currently 28,000+ portfolio companies backed by buyout funds, of which 46% have been held for 4+ years, comprising a total of \$3.2tn+ in unrealized value – a historical record. The drivers of recordlevel inventories can be largely attributed to fundamental macroeconomic changes. First, interest rates have increased to levels we have last seen when the global financial crisis unfolded more than 15 years ago. Second, inflation has risen, which has last topped today's levels in the 1980s. Third, and potentially most importantly, views diverge in the industry towards what the future will bring. Consequentially, investors have become desperate for liquidity, seeking lifeboats in a market that recently provided one of the longest upcycles of the past century.

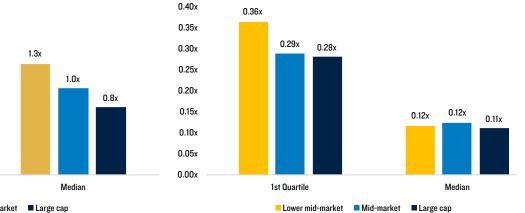
We believe the reasons for the liquidity advantage of the (lower) mid-market over the large end of the market are twofold: Large transactions tend to rely on IPOs as a preferred exit channel to create liquidity – an exit route that has been virtually shut down in the last two years – and are limited in terms of potential strategic buyer audience due to their sheer size. Smaller transactions, on the flipside, typically benefit from a broader range of exit options, stemming from the imposed interest of a larger audience of financial buyers, specialized and traditional private equity funds, which have record-level dry powder to deploy, and strategic buyers that acquire companies to expand their market position, while the IPO markets tend to not be the preferred route of exits.

1. We define the size segments based on underlying fund sizes, with lower mid-market (LMM) including funds of \$100m - \$1.5bn, the mid-market (MM) including funds of \$1.5bn - \$5bn, and large cap (LC) funds of > \$5bn.

#### DPI performance of 2003 - 2021 vintages



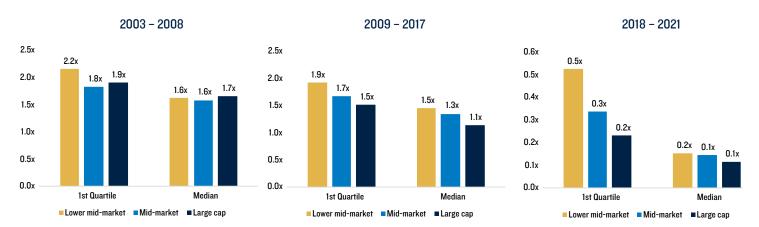
#### Incremental DPI over the last 24 months of 2012 - 2021 vintages



Notes: (1) Incremental DPI is calculated as DPI generated between March 31, 2022, and March 31, 2024. Source: Preqin, with data as of March 31, 2024. The analysis includes 2003 – 2021 vintage (total DPI) / 2012 – 2021 (incremental DPI) buyout funds across North America and Europe. Past performance is not a guarantee or reliable indicator of future results.

Some fund managers, including secondary managers, aggressively pursued leveraged transactions during the lowinterest environment, and are now facing crushing debt servicing costs just as demand continues to plateau. Midmarket strategies, especially at the lower end, usually limit the use of leverage for value creation, leading to lower leverage multiples.<sup>2</sup> The outperformance of smaller over larger funds might further expand into 2025 and beyond as central banks cut interest rates, which might disproportionately benefit smaller companies.

The observation towards higher distribution activity not only holds true in the current cycle but has been consistent over time when comparing 2003 – 2008, 2009 – 2017, and 2018 – 2021 vintage funds, all of which are signs that the lower mid-market tends to generate higher DPI in times of market uncertainty and stability alike.



#### DPI performance of 2003 - 2008 / 2009 - 2017 / 2018 - 2021 vintages

Source: Preqin, with data as of March 31, 2024. The analysis includes 2003 – 2021 vintage buyout funds across North America and Europe. Vintages from 2003 – 2008 include funds that invested during the Global Financial Crisis ("GFC"), while 2009 – 2017 include funds that invested during the bull market period following the GFC, and 2018 – 2021 vintages include funds that invested during the total vintages and recessionary environment at potentially elevated valuations.

2. Data from Cambridge Associates LLC supports this notion, with average leverage multiples of acquisitions between 2000 – 2020 of 3.2x for companies with enterprise value below \$250m, 4.6x for companies with enterprise value between \$250m and \$1bn, and 5.9x for companies with enterprise value above \$1bn.

#### LEARN MORE AT MONTANA-CAPITAL-PARTNERS.EU $\rightarrow$

# DISCLOSURES

#### These materials are for informational or educational purposes only.

#### Professional Investor Use Only. All investments involve risks, including possible loss of principal. Past performance is not indicative of future results.

The information contained herein is provided by PGIM, the principal asset management business of Prudential Financial, Inc. (PFI), and a trading name of PGIM, Inc. and its global subsidiaries. PGIM, Inc. is an investment adviser registered with the U.S. Securities and Exchange Commission (SEC). Registration with the SEC does not imply a certain level of skill or training.

In the United Kingdom, information is issued by PGIM Limited with registered office: Grand Buildings, 1-3 Strand, Trafalgar Square, London, WC2N5HR. PGIM Limited is authorised and regulated by the Financial Conduct Authority ("FCA") of the United Kingdom (Firm Reference Number 193418). In the European Economic Area ("EEA"), information is issued by PGIM Netherlands B.V. with registered office: Eduard van Beinumstraat 6 1077CZ, Amsterdam, The Netherlands. PGIM Netherlands B.V. is, authorised by the Autoriteit Financiële Markten ("AFM") in the Netherlands (Registration number 15003620) and operating on the basis of a European passport. In certain EEA countries, information is, where permitted, presented by PGIM Limited in reliance of provisions, exemptions or licenses available to PGIM Limited under temporary permission arrangements following the exit of the United Kingdom from the European Union. These materials are issued by PGIM Limited and/or PGIM Netherlands B.V. to persons who are professional clients as defined under the rules of the FCA and/or to persons who are professional clients as defined in the relevant local implementation of Directive 2014/65/EU (MiFID II). In Italy, information is provided by PGIM Limited authorized to operate in Italy by Commissione Nazionale per le Società e la Borsa (CONSOB). In Japan, information is provided by PGIM Japan Co., Ltd. ("PGIM Japan") and/or PGIM Real Estate (Japan) Ltd. ("PGIMREJ"). PGIM Japan, a registered Financial Instruments Business Operator with the Financial Services Agency of Japan offers various investment management services in Japan. PGIMREJ is a Japanese real estate asset manager that is registered with the Kanto Local Finance Bureau of Japan. In Hong Kong, information is provided by PGIM (Hong Kong) Limited, a regulated entity with the Securities & Futures Commission in Hong Kong to professional investors as defined in Section 1 of Part 1 of Schedule 1 of the Securities and Futures Ordinance (Cap. 571). In Singapore, information is issued by PGIM (Singapore) Pte. Ltd. ("PGIM Singapore"), a regulated entity with the Monetary Authority of Singapore under a Capital Markets Services License to conduct fund management and an exempt financial adviser. This material is issued by PGIM Singapore for the general information of "institutional investors" pursuant to Section 304 of the Securities and Futures Act 2001 of Singapore (the "SFA") and "accredited investors" and other relevant persons in accordance with the conditions specified in Section 305 of the SFA. In South Korea, information is issued by PGIM, Inc., which is licensed to provide discretionary investment management services directly to South Korean qualified institutional investors on a cross-border basis. In Australia, information is issued by PGIM (Australia) Pty Ltd ("PGIM Australia") for the general information of its wholesale clients (as defined in the Corporations Act 2001). PGIM Australia is an Australian financial services ("AFS") licence holder (AFS licence number 544946). The information is provided to wholesale investors in accordance with Schedule 1, Clause 3 of the Financial Markets Conduct Act 2013 in New Zealand. To invest as a wholesale investor in New Zealand, investors must fit the criteria as set out in the Financial Markets Conduct Act 2013. In China, the information is provided at your request and is not intended as investment advice or a recommendation about managing or investing assets.

In Canada, pursuant to the international adviser registration exemption in National Instrument 31-103, PGIM, Inc. is informing you that: (1) PGIM, Inc. is not registered in Canada and is advising you in reliance upon an exemption from the adviser registration requirement under National Instrument 31-103; (2) PGIM, Inc.'s jurisdiction of residence is New Jersey, U.S.A.; (3) there may be difficulty enforcing legal rights against PGIM, Inc. because it is resident outside of Canada and all or substantially all of its assets may be situated outside of Canada; and (4) the name and address of the agent for service of process of PGIM, Inc. in the applicable Provinces of Canada are as follows: in Québec: Borden Ladner Gervais LLP, 1000 de La Gauchetière Street West, Suite 900 Montréal, QC H3B 5H4; in British Columbia: Borden Ladner Gervais LLP, 1200 Waterfront Centre, 200 Burrard Street, Vancouver, BC V7X 1T2; in Ontario: Borden Ladner Gervais LLP, 22 Adelaide Street West, Suite 3400, Toronto, ON M5H 4E3; in Nova Scotia: Cox & Palmer, Q.C., 1100 Purdy's Wharf Tower One, 1959 Upper Water Street, P.O. Box 2380 - Stn Central RPO, Halifax, NS B3J 3E5; in Alberta: Borden Ladner Gervais LLP, 530 Third Avenue S.W., Calgary, AB T2P R3.

This information is not intended as investment advice and is not a recommendation about managing or investing assets or an offer or solicitation in respect of any products or services to any persons who are prohibited from receiving such information under the laws applicable to their place of citizenship, domicile or residence. In providing these materials, PGIM is not acting as your fiduciary. These materials represent the views, opinions and recommendations of the author(s) regarding the economic conditions, asset classes, securities, issuers or financial instruments referenced herein. Certain information has been obtained from sources that PGIM believes to be reliable as of the date presented; however, PGIM cannot guarantee the accuracy of such information, assure its completeness, or warrant such information will not be changed. This information, including projections and forecasts, is current as of the date of issuance (or an earlier referenced date) and is subject to change without notice. PGIM has no obligation to update such information; nor do we make any express or implied warranties or representations as to the completeness or accuracy or accept responsibility for errors. PGIM and its affiliates may develop and publish research that is independent of, and different than, the recommendations contained herein. References to specific securities are for illustrative purposes only and are not intended and should not be interpreted as recommendations to purchase, hold, or sell such securities.

Prudential Financial, Inc. of the United States is not affiliated in any manner with Prudential plc, incorporated in the United Kingdom or with Prudential Assurance Company, a subsidiary of M&G plc, incorporated in the United Kingdom.

© 2025 PFI and its related entities, registered in many jurisdictions worldwide.

# **PGIM FIXED INCOME DISCLOSURE**

For Professional Investors Only. Past performance is no guarantee or reliable indicator of future results. All investments involve risk, including the possible loss of capital. These materials are for informational or educational purposes only.

PGIM Fixed Income operates primarily through PGIM, Inc., a registered investment adviser under the U.S. Investment Advisers Act of 1940, as amended, and a Prudential Financial, Inc. ("PFI") company. Registration as a registered investment adviser does not imply a certain level or skill or training. PGIM Fixed Income is headquartered in Newark, New Jersey and also includes the following businesses globally: (i) the public fixed income unit within PGIM Limited, located in London; (ii) PGIM Netherlands B.V., located in Amsterdam; (iii) PGIM Japan Co., Ltd. ("PGIM Japan"), located in Tokyo; (iv) the public fixed income unit within PGIM (Hong Kong) Ltd. located in Hong Kong; and (v) the public fixed income unit within PGIM (Singapore) Pte. Ltd., located in Singapore ("PGIM Singapore"). PFI of the United States is not affiliated in any manner with Prudential plc, incorporated in the United Kingdom or with Prudential Assurance Company, a subsidiary of M&G plc, incorporated in the United Kingdom. Prudential, PGIM, their respective logos, and the Rock symbol are service marks of PFI and its related entities, registered in many jurisdictions worldwide.

These materials are for informational or educational purposes only. The information is not intended as investment advice and is not a recommendation about managing or investing assets. In providing these materials, PGIM is not acting as your fiduciary. PGIM Fixed Income as a general matter provides services to qualified institutions, financial intermediaries and institutional investors. Investors seeking information regarding their particular investment needs should contact their own financial professional.

These materials represent the views and opinions of the author(s) regarding the economic conditions, asset classes, securities, issuers or financial instruments referenced herein. Distribution of this information to any person other than the person to whom it was originally delivered and to such person's advisers is unauthorized, and any reproduction of these materials, in whole or in part, or the divulgence of any of the contents hereof, without prior consent of PGIM Fixed Income is prohibited. Certain information contained herein has been obtained from sources that PGIM Fixed Income believes to be reliable as of the date presented; however, PGIM Fixed Income cannot guarantee the accuracy of such information, assure its completeness, or warrant such information will not be changed. The information contained herein is current as of the date of issuance (or such earlier date as referenced herein) and is subject to change without notice. PGIM Fixed Income has no obligation to update any or all of such information; nor do we make any express or implied warranties or representations as to the completeness or accuracy.

Any forecasts, estimates and certain information contained herein are based upon proprietary research and should not be interpreted as investment advice, as an offer or solicitation, nor as the purchase or sale of any financial instrument. Forecasts and estimates have certain inherent limitations, and unlike an actual performance record, do not reflect actual trading, liquidity constraints, fee. These materials are not intended as an offer or solicitation with respect to the purchase or sale of any security or other financial instrument or any investment management services and should not be used as the basis for any investment decision. PGIM Fixed Income and its affiliates may make investment decisions that are inconsistent with the recommendations or views expressed herein, including for proprietary accounts of PGIM Fixed Income or its affiliates.

Investing in the bond market is subject to risks, including market, interest rate, issuer, credit, inflation risk, and liquidity risk. The value of most bonds and bond strategies are impacted by changes in interest rates. Bonds and bond strategies with longer durations tend to be more sensitive and volatile than those with shorter durations; bond prices generally fall as interest rates rise, and low interest rate environments increase this risk. Reductions in bond counterparty capacity may contribute to decreased market liquidity and increased price volatility. Bond investments may be worth more or less than the original cost when redeemed. Mortgage- and asset-backed securities may be sensitive to changes in interest rates, subject to early repayment risk, and while generally supported by a government, government agency or private guarantor, there is no assurance that the guarantor will meet its obligations. High yield, lower-rated securities involve greater risk than higher-rated securities may involve heightened risk due to currency fluctuations, and economic and political risks, which may be enhanced in emerging markets. Currency rates may fluctuate significantly over short periods of time and may reduce the returns of a portfolio. Commodities contain heightened risk, including market, political, regulatory and natural conditions, and may not be suitable for all investors. Diversification does not ensure against loss.

In the United Kingdom, information is issued by PGIM Limited with registered office: Grand Buildings, 1-3 Strand, Trafalgar Square, London, WC2N 5HR.PGIM Limited is authorised and regulated by the Financial Conduct Authority ("FCA") of the United Kingdom (Firm Reference Number 193418). In the European Economic Area ("EEA"), information is issued by PGIM Netherlands B.V., an entity authorised by the Autoriteit Financiële Markten ("AFM") in the Netherlands and operating on the basis of a European passport. In certain EEA countries, information is, where permitted, presented by PGIM Limited in reliance of provisions, exemptions or licenses available to PGIM Limited including those available under temporary permission arrangements following the exit of the United Kingdom from the European Union. These materials are issued by PGIM Limited and/or PGIM Netherlands B.V. to persons who are professional clients as defined under the rules of the FCA and/or to persons who are professional clients as defined in the relevant local implementation of Directive 2014/65/EU (MiFID II). In Switzerland, information is issued by PGIM Limited, London, through its Representative Office in Zurich with registered office: Kappelergasse 14, CH-8001 Zurich, Switzerland. PGIM Limited, London, Representative Office in Zurich is authorised and regulated by the Swiss Financial Market Supervisory Authority FINMA and these materials are issued to persons who are professional or institutional clients within the meaning of Art.4 para 3 and 4 FinSA in Switzerland. In certain countries in Asia-Pacific, information is presented by PGIM (Singapore) Pte. Ltd., a regulated entity with the Monetary Authority of Singapore under a Capital Markets Services License to conduct fund management and an exempt financial adviser. In Japan, information is presented by PGIM Japan Co. Ltd., registered investment adviser with the Japanese Financial Services Agency. In South Korea, information is presented by PGIM, Inc., which is licensed to provide discretionary investment management services directly to South Korean investors. In Hong Kong, information is provided by PGIM (Hong Kong) Limited, a regulated entity with the Securities & Futures Commission in Hong Kong to professional investors as defined in Section 1 of Part 1 of Schedule 1 of the Securities and Futures Ordinance (Cap.571). In Australia, this information is presented by PGIM (Australia) Pty Ltd ("PGIM Australia") for the general information of its "wholesale" customers (as defined in the Corporations Act 2001). PGIM Australia is a representative of PGIM Limited, which is exempt from the requirement to hold an Australian Financial Services License under the Australian Corporations Act 2001 in respect of financial services. PGIM Limited is exempt by virtue of its regulation by the FCA (Reg: 193418) under the laws of the United Kingdom and the application of ASIC Class Order 03/1099. The laws of the United Kingdom differ from Australian laws. In Canada, pursuant to the international adviser registration exemption in National Instrument 31-103, PGIM, Inc. is informing you that: (1) PGIM, Inc. is not registered in Canada and is advising you in reliance upon an exemption from the adviser registration requirement under National Instrument 31-103; (2) PGIM, Inc.'s jurisdiction of residence is New Jersey, U.S.A.; (3) there may be difficulty enforcing legal rights against PGIM, Inc. because it is resident outside of Canada and all or substantially all of its assets may be situated outside of Canada; and (4) the name and address of the agent for service of process of PGIM, Inc. in the applicable Provinces of Canada are as follows: in Québec: Borden Ladner Gervais LLP, 1000 de La Gauchetière Street West, Suite 900 Montréal, QC H3B 5H4; in British Columbia: Borden Ladner Gervais LLP, 1200 Waterfront Centre, 200 Burrard Street, Vancouver, BC V7X 1T2; in Ontario: Borden Ladner Gervais LLP, 22 Adelaide Street West, Suite 3400, Toronto, ON M5H 4E3; in Nova Scotia: Cox & Palmer, Q.C., 1100 Purdy's Wharf Tower One, 1959 Upper Water Street, P.O. Box 2380 -Stn Central RPO, Halifax, NS B3J 3E5; in Alberta: Borden Ladner Gervais LLP, 530 Third Avenue S.W., Calgary, AB T2P R3.



### **THE PURSUIT OF OUTPERFORMANCE™**

For media and other inquiries, please contact thought.leadership@pgim.com. Visit us online at www.pgim.com. Follow us @PGIM on LinkedIn, YouTube and Instagram for the latest news and content.